

BACKGROUND NOTE

Two Day Workshop on “HRD in Disability Sector & Quality Improvement”

Under section 11(2) of the RCI Act number 34 of 1992, one of the important functions of the Council is to grant recognition to training institutions/ university departments/ NI's /Govt. Institutions / NGOs desirous for running the RCI approved training programmes of 16 categories of professionals allocated to the Council in the field of special education and disability rehabilitation.

Every year, the Council has been receiving a number of new proposals on the prescribed format for grant of permission to run the RCI approved courses in accordance with the prescribed norms. In addition to this, there are also proposals for extension of approval of the training courses where permission is already granted for a particular period.

There are certain formalities which need to be completed before granting approval of courses to the training institutions as per the prescribed norms. As per the norms, institutions have to apply on the prescribed format in triplicate along with all the relevant documents as mentioned in the format for a particular course. Important documents like NOC from the state government, university affiliation in case of degree level programme, availability of model school in the respective area of disability for teacher training courses are must for processing the proposals for further deputing the team of visiting experts for assessment of infrastructure facilities of a particular course as prescribed in the norms.

The Council has strength of 350 training institutions across the country conducting 575 batches of training programmes of RCI. The maximum number of training colleges are in the state of Maharashtra. At present, the strength of training colleges in Maharashtra is 60. Every year we are getting maximum proposals from the State of Maharashtra only. Since, one of the objectives of the Council is to develop qualified manpower in the field of disability; therefore it is also the responsibility of the Council to check the quality of training programmes being imparted by the institutions so that the quality services to be provided to Persons with Disabilities. In order to ensure the quality training programme in the field of disability, it has to be ensured that the training institutions must be having the proper & prescribed infrastructural facilities with regards to qualified Core Faculty, Existence of Own Model School in the respective area of disability for teacher training course, Library, Equipments, Financial back-up to sustain the training programmes as per the prescribed norms. These are the pre-requisites to start the teacher training course.

After grant of approval to a training institution, sometimes it has been observed that the institution does not maintain the prescribed facilities for a particular course whereas at the time of inspection every thing is found intact. Most of the times, it is found that the institution does not appoint the faculty on regular basis & as a result the faculty always look for better opportunity to serve another organization where proper incentives are offered. Sometimes prescribed books are also hired by the institutions as reported by the visiting experts. Even in the special school, normal children are mixed with them in order to maintain the minimum strength of 60. In the past, we had several such reports where normal children are made to sit with hearing impaired children.

Another issue like, starting of training courses at 02 places in the same name by the same management are also observed. Recently we had a similar case in Nagpur where inquiry is under process. Such practices not only defame the institution as well as penalize the innocent students for which they are not responsible. Sometimes it is observed that the institutions try to hide the information about the existence of own model school. Issuance of NOC has also to be re-looked by the state govt. & certain parameters to be followed before issuance of NOC for submitting a new proposal to the Council. In addition to these, other relevant issues have to b discussed with the State Govt. in order to maintain the quality of training programmes in the field of disability. Training institutions has also to be addressed to maintain the prescribed norms of the Council.

Quality of Professionals: Malpractices in conduct of examination at some of the exam centers are regularly being reported by the examining body which is unethical & unacceptable. As a result, sub-standard qualities of professionals are being produced by these training centres which ultimately affect the quality services to be provided to PWD. However, there are few training centers having a very good reputation in this field. RCI's vision is to provide quality service to PWD.

Two Day Workshop on “HRD in Disability Sector & Quality Improvement”

Tentative Programme schedule for 30-11-2009

- (9.30 – 10.00) am - Registration of the participants
- (10.00 – 11.30) am - Inauguration of the Two Day Workshop
- (11.30 – 12.00) pm - Tea Break

First session

- (12.00 – 12.45) pm - Manpower Development in the filed of Disability –
by the Dr. Rangasayee, Director, AYJNIHH, Mumbai
- (12.45 – 1.30) pm - Open discussion
- (1.30 – 2.30) pm - Lunch Break

Second session

- (2.30 – 3.15) pm - “Conduct of training programmes & to improve its quality”
by Dr. Ashutosh Pandit, officer Incharge, CRC, Bhopal.
- (3.15 – 4.00) pm - Open discussion
- (4.00 – 4.45)pm - “Issues with regards to inspection” – by Sh. Asok Chakraborty,
Secretary SHELTER, West Bengal
- (4.45 – 5.30) pm - Open discussion & summing up the sessions.

Tentative Programme schedule for Second Day (01-12-2009)

First session

- (9.30 – 10.30) am - “Monitoring of training programmes & issuance of NOC”
– by Dr. J.P. Singh, Member Secretary, RCI
- (10.30 – 11.30) am - Open discussion
- (11.30 – 12.00) pm - Tea Break
- (12.00 – 12.45) pm - Quality services to the PWDs – by the Chairperson, RCI
- (12.45 – 1.30) pm - Open discussion
- (1.30 – 2.30) pm - Lunch Break

Second session

- (2.30 – 3.15) pm - “Course curriculum transaction and maintenance of
Records” - by Dr. Ashutosh Pandit, office Incharge,
CRC, Bhopal
- (3.15 – 4.00) pm - Open discussion
- (4.00 – 4.45)pm - “Issues with regards to fair conduct of examination” – by
Dr. J.P. Singh, Member Secretary, RCI
- (4.45 – 5.30) pm - Open discussion & summing up the sessions.

Inauguration of the two day workshop

(10.30-11.30) am

- 10.30 – 10.40am - Welcome of the dignitaries & bouquet presentation
- 10.40 - 10.45 am - Inauguration of the workshop by lighting of lamp.
- 10.45 – 10.55 am - Objectives of the two day workshop – by Dr. J.P. Singh,
Member Secretary, RCI
- 10.55 – 11.05 am - Address by the Commissioner Disabilities, Govt. of
Maharashtra
- 11.05 – 11.15 am - Address by State Project director, SSA, Maharashtra
- 11.15 – 11.20 am - Address by Dr. R. Rangasayee, Director, AYJNIHH,
Mumbai
- 11.20 – 11.30 am - Presidential address by Chairperson, RCI